

The Simon Kenton Council Application for Employment— Seasonal Camp Staff

An Equal Opportunity Employer

The Simon Kenton Council, Boy Scouts of America, is an equal opportunity employer. The Simon Kenton Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

Name: _____

Preferred Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Age 18 or older? Yes No

Relative employed by the council? Yes No

Desired start date: _____ If relative employed, name: _____
(Date Format-mm/dd/yyyy)

Have you ever been employed by the council? If so, when? _____

How were you referred to the council? _____

If by an individual and/or organization, give the name. _____

List all specialized skills and training applicable to the position for which you are applying.

Education

(Attach information about other degrees or diplomas earned or in progress on a separate sheet. Also include technical or business training.)

Highest Degree: _____
GPA: _____ Graduated: Yes No
Major: _____
School: _____
Location: _____

Licenses and Certifications

(Attach information about other licenses or certifications on a separate sheet.)

License or Certificate: _____
Issue Date: _____ License No. (if applicable): _____
(Date Format-mm/dd/yyyy)
Issued by: _____
State/Country: _____ Expiration Date: _____
(Date Format-mm/dd/yyyy)

Prior Work Experience

Include any employment prior to today's date, even if that employment has not ended. For more than two employers, submit the information in the same format on another sheet. Include military experience as if an employer, including branch, rank, and date of discharge.

Last Employer: _____

May we contact your current employer? Yes No

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____
(Date Format-mm/dd/yyyy) (Date Format-mm/dd/yyyy)

Ending Position or Rank: _____

Reason for Leaving*: _____

Previous Employer: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____
(Date Format-mm/dd/yyyy) (Date Format-mm/dd/yyyy)

Ending Position or Rank: _____

Reason for Leaving*: _____

*Have you ever been terminated or asked to resign from any job? _____ If so, give details on a separate sheet.

Camp Applying For: _____ Desired Position: _____

Boy Scout/Youth Experience:

Council: _____

Unit Number: _____ No. of Years Tenure as Youth: _____ Adult: _____

Offices Held: _____

Achievements: _____

Special Training Completed: _____

List Hobbies and Special Interests: _____

References Give the names of three persons not related to you whom you have known for at least three years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Simon Kenton Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Simon Kenton Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Simon Kenton Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Simon Kenton Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Date

Signature

The Simon Kenton COUNCIL
BACKGROUND INVESTIGATION
DISCLOSURE AND AUTHORIZATION

For Use With The Simon Kenton Council Employment Application

In making this application I understand that investigative reports, which may include information regarding any criminal background, my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, may be made. I authorize the Simon Kenton Council to procure or cause to be procured such reports. Such a report may be a "consumer report" or an "investigative consumer report" within the meaning of the Fair Credit Reporting Act ("FCRA"), in which event I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Simon Kenton Council and a summary of my rights under the FCRA.

I also understand that under the FCRA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, the Simon Kenton Council must provide me with a copy of the report and a written description of my rights under the FCRA. In addition, if any adverse action is taken against me based in whole or in part on any information contained in a consumer report, the Simon Kenton Council must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

- The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.
- A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.
- A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.
- A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

Date

Signature

Printed Name

Which camp are you applying for? Chief Logan Falling Rock Oyo

Basic Personal Information (Please Print) Shirt Size _____

<i>Date Application Completed</i>			
<i>Name</i>			
Home			
<i>Address</i>			
<i>City</i>	<i>State</i>	<i>Zip</i>	
<i>Phone</i>			
<i>E-Mail</i>			
<i>Date of Birth</i>	<i>Shirt Size</i>	<i>Male</i>	<i>Female</i>

Scouting Experience (not required)

<i>Current Unit</i>	<i>District/Council</i>			
<i>Current Scouting Position</i>				
	Cub Scouting	Boy Scouting	Venturing	Exploring
<i>Length of Time As</i>				
<i>Highest Award Earned</i>				

Female applicants may list Girl Scouting experience under Cub Scouting or Boy Scouting.

Extra-Curricular Activities, Hobbies, and Interests

Why do you want to participate in the Counselor-in-Training program?

Which program are you interested in?

Counselor-in-Training Part A (one-week program - \$100)
 Counselor-in-Training Part B (two-week program - \$200)

I agree with the Declaration of Religious Principle. Yes No
 _____ Which session(s) of camp will you attend CIT Training?

References – by signing below, I give permission to contact references.

	Name	Position	Phone #	Address	City	State	Zip
1.	_____						
2.	_____						
3.	_____						

Signature _____ Date _____ Parent's Signature _____ Date _____

Please check all that apply. This is very important.

AQUATICS

- Swimming Merit Badge
- Lifesaving Merit Badge
- Rowing Merit Badge
- Canoeing Merit Badge
- Small Boat Sailing Merit Badge
- Motor boating Merit Badge
- Water Skiing Merit Badge
- B.S.A. Lifeguard
- Red Cross Advanced Lifesaving
- BSA SCUBA
- Snorkeling BSA
- Kayaking BSA

HANDICRAFTS

- Art Merit Badge
- Basketry Merit Badge
- Indian Lore Merit Badge
- Leatherwork Merit Badge
- Metalwork Merit Badge
- Pottery Merit Badge
- Sculpture Merit Badge
- Woodcarving Merit Badge
- Craft Strip Lacing Projects

SCOUTCRAFT

- Camping Merit Badge
- Cooking Merit Badge
- Pioneering Merit Badge
- Hiking Merit Badge
- First Aid Merit Badge
- Orienteering Merit Badge
- Wilderness Survival Merit Badge
- Knot Tying Have Taught
- Knife & Axe Safety Have Taught
- Tent Pitching Have Taught
- Fire Building Have Taught
- Citizenship Have Taught
- Troop & Patrol Method Have Taught
- Wilderness Backpacking

PERFORMING ARTS

- Drama
- Musical Instrument Bugling
- Singing Choir
- Stage Crew Lighting Sound
- Photography
- Cinematography (Video)
- Have been in a Scout Skit or Song
- Have Led a Scout Skit or Song
- Have organized and led a campfire

ECOLOGY /CONSERVATION

- Environmental Science Merit Badge
- Mammals Study Merit Badge
- Nature Merit Badge
- Forestry Merit Badge
- Weather Merit Badge
- Pulp and Paper Merit Badge
- Astronomy Merit Badge
- Reptile & Amphibian Merit Badge
- Plant Science Merit Badge
- Geology Merit Badge
- Botany Merit Badge
- Bird Study Merit Badge
- Gardening Merit Badge
- Soil & Water Cnsrv. Merit Badge
- Fish & Wildlife Mgt. Merit Badge
- Fishing Merit Badge
- World Conservation Award

FIELD & SHOOTING SPORTS

- Archery Merit Badge
- Action Archery
- Rifle Shooting Merit Badge
- NRA Instructor
- Shotgun Shooting Merit Badge
- NRA Hunter Safety
- Sports Merit Badge
- Athletics Merit Badge
- Personal Fitness Merit Badge
- First Aid Merit Badge
- Emergency Preparedness Merit Badge
- Climbing/Rappelling Merit Badge

BUSINESS

- School Math Average Grade
- American Business Merit Badge
- Personal Management Merit Badge
- Salesmanship Merit Badge
- Retail Sales

MEDICAL

- CPR Training

FOOD SERVICE

- Food Preparation Large Group (200+)
- Table Busing
- Food Server
- Dish Washer
- Fast Food

LEADERSHIP TRAINING

- Den Chief Training
- Order of the Arrow O B V
- National Youth Leader Training Staff
- National Advanced Youth Leadership

MAINTENANCE

OTHER

SCHOOL

- Name of School _____
- Last Grade Completed _____
- Grade Point Average _____