District Training Committee

The District Training Committee’s job is to get adult leaders trained. One of the keys to the success of the Scouting program is trained volunteer leadership. Second only to the selection of the right person for each responsibility is their training in the purposes of Scouting, the methods through which these purposes are achieved, and the techniques of their individual job.

As chair of the district training committee, a committee member, or a trainer, you help volunteers find the answers to the two basic questions, “What is my role?” and “How do I do it?” The Boy Scouts of America’s leadership training program is designed to meet the needs of each volunteer position. It is varied and flexible enough to reach all leaders through group training experiences, personal coaching, self-study, or on-the-job training. You will help make this program a dynamic success in your district.

MAJOR TASKS OF THE TRAINING COMMITTEE CHAIR AND MEMBERS

1. Report to the Vice Chair of Program.
2. Establish district training objectives to train leaders, not just run training courses.
3. Participate in council meetings dealing with training policies, program, and procedures.
4. Recruit and orient qualified individuals for the training committee and course instructors.
5. Prepare an inventory of all leaders who need training. Monitor unit training records
   a. Run district training reports out of my.scouting.
   b. Communicate with unit leaders & unit commissioners on unit leader status.
   c. Communicate where/how to get training.
6. Plan, schedule, and coordinate an annual district training program based on your training inventory, which includes implementation of council training programs.
   a. Identify what can be taken on-line.
   b. Understand what is offered by Council.
      i. Range Master Training
      ii. Enhanced Scoutmaster training (Green Bar, Blackfoot, Okama, Ohio Riverman)
      iii. Wood Badge
   c. Understand what is offered at University of Scouting.
   d. Put together additional training that the district needs to offer.
      i. BALOO, etc....
7. Evaluate and report on training progress.
   a. Monthly at District Meeting.
8. Maintain unit and district training records and coordinate them with the council registrar. Update records in my.scouting or report errors to council registrar as identified.

9. Offer training opportunities to every adult volunteer. Communicate training opportunities to adult volunteers.

10. Promote attendance at all training courses, both youth and adult, to ensure maximum attendance and participation.
   a. Communicate training courses at Roundtables, on Scouting social media, via District newsletters, etc...
   b. Post training flyers on District Google Drives & calendars.

11. Give special assistance to untrained unit leaders. Assist untrained leaders with training requirements and where to find training.

12. Promote and approve applications for district training recognitions.

13. Give special attention to training and provide training information to new units and leaders in existing units, especially direct contact leaders.
   a. Work closely with unit commissioners of new units to direct and support getting new leaders appropriately trained.

14. Track and attain annual training objectives.

You are successful when all your district’s unit Scouters have completed appropriate training. The Journey to Excellence Unit Award includes a direct contact unit leader training element.

The responsibility of district training committees is training leaders. Ensuring that 100 percent of all LEADERS—den leaders, Webelos den leaders, Scoutmasters, Varsity Scout Coaches, Venturing Advisors, and their assistant leaders—are trained is the true measure of success. Many leaders will learn through training courses you conduct. Some will learn in other ways. Your monthly measure of success, however, is how many unit leaders, including new leaders, have completed basic training and Youth Protection Training.